



**Service Director – Legal, Governance and
Commissioning**

Julie Muscroft

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Decision Summary

Committee:

Date:

Committee Clerk:

TEL:

PERSONNEL COMMITTEE

MONDAY 29 OCTOBER 2018

Andrea Woodside

01484 221000

Chair

Councillor Shabir Pandor

Councillors Attended

Councillor David Sheard

Councillor Graham Turner

Councillor Alison Munro

Observers

Councillor Andrew Cooper

Councillor Peter McBride

Apologies

Councillor Naheed Mather

1 Membership of the Committee

This is where Councillors who are attending as substitutes will say for whom they are attending.

Apologies for absence were received on behalf of Councillor Mather.

2 Minutes of Previous Meeting

To approve the Minutes of the meeting of the Committee held on 30 July 2018.

Approved as a correct record.

3 Interests

The Councillors will be asked to say if there are any items on the Agenda in which they have disclosable pecuniary interests, which would prevent them from participating in any discussion of the items or participating in any vote upon the items, or any other interests.

No interests were declared.

4 Admission of the Public

Most debates take place in public. This only changes when there is a need to consider certain issues, for instance, commercially sensitive information or details concerning an individual. You will be told at this point whether there are any items on the Agenda which are to be discussed in private.

It was noted that all Agenda Items would be considered in public session.

5 Public Question Time

The Committee will hear any questions from the general public.

No questions were asked.

6 Member Question Time

To consider questions from Councillors.

No questions were received.

7 Deputation/Petitions

The Committee will receive any petitions and hear any deputations from members of the public.

A deputation is where up to five people can attend the meeting and make a presentation on some particular issue of concern. A member of the public can also hand in a petition at the meeting but that petition should relate to something on which the body has powers and responsibilities.

In accordance with Council Procedure Rule 10 (2), Members of the Public should provide at least 24 hours' notice of presenting a deputation.

No deputations or petitions were received.

8 Update on Senior Management Arrangements

To receive an update on senior management arrangements.

Contact: Deborah Lucas, Head of People Services

- 1) That the update on recent senior management appointments be received and noted.
 - 2) That approval be given to the establishment of a permanent Strategic Director of Corporate Strategy and Commissioning post and that a Member Appointment Panel be established on a 3:1:1 ratio to recruit to this post, following an external advertisement process.
 - 3) That the Chief Executive's proposal to review and align a number of portfolios at a senior level, in conjunction with the Strategic Director of Corporate Strategy, and relevant postholders, be noted.
 - 4) That the Chief Executive's proposal to establish a temporary post for a period of up to 12 months in order to provide support for the Council to improve its influence and reputation at a regional and national level be noted.
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